

MEETING:	COUNCIL
DATE	17, MAY, 2012
TOPIC	MEMBERS SALARIES
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1. For 2012/13 and the following years councillors salaries are paid in accordance with the decision of the Independent Remuneration Panel for Wales. The Panel published its report detailing the salaries in December, 2011.

2. The Panel's decision will come into force following the May elections. At that time the following salaries will be payable:-

Ordinary Councillor	£13,175 (Basic Salary)
Leader of the Council	£47,500 (Senior Salary)
Deputy Leader of the Council	£33,460 (Senior Salary)
Cabinet Member	£28,780 (Senior Salary)
Committee Chairman	£21,910 (Senior Salary)
Political Group Leader	£16,920 (Senior Salary)
Chairman of the Council	£21,375 (Civic Salary)
Vice-Chairman of the Council	£16,625 (Civic Salary)

3. The Council does not have the right to change these sums. Individual members have the right to waive the whole or part of their salary should they so wish.

4. There are five categories of members eligible to receive senior salaries, namely:

Leader of the Council
Deputy Leader of the Council
Member of the Cabinet
Committee Chairman
Leaders of a Political Group.

5. The number of senior salaries payable is limited to 18. The new Council is required to determine which posts are eligible to receive the senior salaries.

6. The opinion of the Members Services Group on the allocation was sought in March 2012 as part of the preparations for the new Council.

7. The recommendation of the Working Group was to pay the senior salaries to the Leader and up to 9 members of the Cabinet (including any Deputy Leader) and to the Chairmen of the 3 Scrutiny Committees; Audit Committee, Planning Committee and Licensing Committee. This brings the total salaries paid to 16.

8. It is recommended not to allocate the remaining two senior salaries for the time being until the Council's new Constitution and the workload of the different committees are clear and to review the matter during the year.

9. **RECOMMENDATION..**

The Council is requested to resolve to :-

- (a) Allocate a senior salary to the following posts:-

Leader of the Council.
Deputy Leader if there is one.
Cabinet Members.
Chairmen of the three Scrutiny Committees
Chairman of the Audit Committee
Chairman of the Planning Committee
Chairman of the Licensing Committee.

- (b) Review the need to allocate the two remaining senior salaries during the year.